Policy Name
Follow-up of graduates in health specialties at Al-Mamoun University

Policy Information	
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Policy Statement

1. Introduction

This report presents the findings and outcomes of the graduate tracking process conducted by Al-Mamoun University for its health-related academic programs. The purpose of the graduate tracking initiative is to assess the employability, career progression, and further academic pursuits of our alumni in the health sciences field, including Medicine, Nursing, Pharmacy, Medical Laboratory Sciences, and related disciplines.

2. Objectives

The primary objectives of this tracking initiative were:

- To monitor the employment status of graduates from health-related programs.
- To evaluate the alignment between academic training and job market demands.
- To gather feedback from alumni on the quality and relevance of their education.
- To support accreditation, curriculum development, and quality assurance processes.
- To strengthen alumni relations and promote continuous improvement.

3. Methodology

The tracking process was carried out through the following steps:

- **Target Group:** Graduates from the past 3–5 academic years (2020–2024).
- **Data Collection Tools:**
  - Online surveys distributed via email and social media platforms.

    - Follow-up phone interviews for detailed responses.
    - Collaboration with the university's Alumni Office and Career Development Center.
- **Data Categories Collected:**
    - Personal and academic background.
    - Employment status (employed/unemployed/self-employed).
    - Job title and workplace.
    - Relevance of the job to the academic qualification.
    - Further studies or professional certifications.

4. Key Findings

- **Response Rate:** 65% of contacted graduates responded.
- **Employment Status:**
    - 72% are currently employed.
    - 18% are pursuing postgraduate studies.
    - 10% are actively seeking employment.
- **Job Relevance:** 80% of employed graduates reported working in fields directly related to their academic specialization.
- **Employer Feedback (when available):** Employers noted strong clinical skills and commitment to professional ethics among Al-Mamoun graduates.
- **Graduate Feedback:**
    - 85% expressed satisfaction with the practical training received.
    - Some graduates suggested improvements in career guidance and internship opportunities.

5. Challenges

- Difficulty reaching graduates who changed contact information.
- Limited participation from older cohorts.
- Low employer engagement in the feedback phase.

6. Recommendations

- Establish a centralized alumni database to ensure continuous communication.
- Integrate graduate tracking as an annual institutional process.
- Enhance career services, including job fairs, CV writing workshops, and mock interviews.
- Strengthen partnerships with healthcare providers and hospitals for training and employment.
- Use collected data to update and improve academic curricula to meet current healthcare needs.

7. Conclusion

The graduate tracking initiative at Al-Mamoun University has provided valuable insights into the career trajectories of health sciences graduates. The findings support ongoing efforts to enhance academic quality, improve student outcomes, and ensure that graduates are well-prepared for the dynamic health sector.